

**ANNUAL GENERAL MEETING  
LUTHERAN CHURCH OF THE CROSS OF VICTORIA  
3787 Cedar Hill Rd. Victoria, British Columbia**

**MARCH 13<sup>th</sup>, 2022**

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**ANNUAL GENERAL MEETING - Agenda**  
Lutheran Church of the Cross of Victoria  
Sunday March 13, 2022 1:00 PM (Via Zoom)

1. **CALL TO ORDER** – Michael Coughlin
2. **OPENING PRAYER** - Pastor Lyndon
3. **DECLARATION OF QUORUM** - Jeanie Stann
4. **APPROVAL OF AGENDA** – Motion to approve
5. **APPROVAL OF MINUTES**
  - 4.1 March 7, 2021 AGM - Motion to Approve
  - 4.2 April 18, 2021 Special Congregational Meeting (Bylaw Changes) – Motion to Approve
6. **BUSINESS ARISING FROM THE MINUTES**
7. **REPORTS**
  - 7.1. Pastors' Reports - Pastor Lyndon
  - 7.2. Chair's Report – Michael Coughlin
  - 7.3. 2022 Nominations
    - 7.3.1. Committee Report – Jeanie Stann, Craig Knight
    - 7.3.2. Call for Nominations from the Floor
    - 7.3.3. Motion to Accept Nominations
8. **FINANCIAL REPORT**
  - 8.1. Report of the Fiscal year ending December 31, 2021 - Rory Molnar
  - 8.2. Financial Statements – Motion to Approve
  - 8.3. 2022 Budget – Motion to Approve
9. **BOARD AND COMMITTEE REPORTS**
  - 9.1. Questions or Comments to the Reports
10. **NEW BUSINESS**
11. **CLOSING PRAYER** - Pastor Lyndon
12. **ADJOURNMENT**

**LUTHERAN CHURCH OF THE CROSS OF VICTORIA  
2021 ANNUAL GENERAL MEETING  
MINUTES**

**Sunday, March 7, 2021**

**Attendance:** The attendance sheet is filed in the church office.

**Minutes:** Bud Henning (Secretary).

**1. CALL TO ORDER**

**1.1 Welcome**

Joanne Solomonson (Chairperson) called the meeting to order at 11:40 AM and acknowledged with respect and gratitude that we gather on the traditional unceded territory of the Tsartlip and Lekwungen peoples, including the Songhees, Esquimalt, and W'sanec First Nations, and our responsibility to work toward greater justice and equity in reconciliation with Indigenous peoples and with respect for these lands.

On April 21, 2020, the Solicitor General of B.C. issued **Ministerial Order M116 ELECTRONIC ATTENDANCE AT CORPORATE MEETINGS (COVID-19)** under the ***Emergency Program Act, R.S.B.C. 1996, c. 111, s. 10***. Under this emergency order, our church has the option of conducting our AGM virtually. We have elected to use ZOOM software for this purpose.

Angela Chorney and Tarynn McKenzie are acting as scrutineers at this meeting; Pastor Lyle McKenzie is recording the names of people participating.

**1.2 Opening Devotions** – Pastor Lyndon Sayers.

**2. QUORUM**

The congregation's bylaws state that twenty-five (25) voting members shall constitute a quorum. Pastor Lyle McKenzie announced that sixty-seven (67) members are in online attendance, enabling Joanne Solomonson to declare a quorum.

**3. APPROVAL OF AGENDA**

In preparing for today's AGM, the Council Executive became aware that the proposed bylaw amendments were not circulated in the appropriate time frame. According to our bylaws, these amendments should have been circulated thirty (30) days prior to the congregational meeting where they were to be considered, but unfortunately these amendments were circulated only sixteen (16) days in advance. As a result, ***Item 9.1 Adoption of Bylaw and Constitution revisions*** must be withdrawn from the Agenda as circulated. A Special Congregational Meeting will need to be called to deal with the proposed amendments. The Council Executive apologizes for this oversight and thanks the congregation for its understanding.

**Motion:** That the agenda as circulated be approved after deleting *Item 9.1. MSC*

#### 4. APPROVAL OF MINUTES

**Motion:** That the minutes of March 8, 2020 Annual General Meeting be approved as circulated. **MSC**

#### 5. BUSINESS ARISING FROM THE MINUTES – None.

#### 6. REPORTS

**6.1 Pastors' Reports** – There were no questions or comments relating to the co-pastors' respective reports.

**6.2 Chairperson's Report** – Joanne Solomonson congratulated the congregation on its resilience during the COVID-19 pandemic and thanked the congregation and the staff for their support of the Congregational Council.

**6.3 Nominations Report** – Joanne Solomonson, Jeanie Stann, and Bud Henning constituted the Nominations Committee. Their report and list of nominees is contained in the Congregational Annual Report distributed before this meeting.

Three times Jeanie Stann called for additional changes, nominees, or volunteers, but none were offered.

**Motion:** That the printed slate of nominations be approved as circulated. **MSC**

Statements of appreciation were made:

- to those leaving their respective positions:  
Joanne Solomonson (Chairperson)  
Gerry Saleski (Vice-Chairperson)  
Bud Henning (Secretary)  
John Baty, Ruth Berg, and Nicky Ni (Care for Communities)  
Char Holcroft and Florentien Verhage (Education)  
Wes Solomonson (Trustees)  
Jeanie Stann (Worship)  
Don Storch (St Luke's Joint Planning Committee)  
Carol Tastad (Social Justice Committee)
- to those who work in the church office:  
Nicky Ni  
Donna Delaney  
Barry Walker
- to Brian Wismath for his assistance in making the transition to online worship.

The gift of a handmade wooden cross will be presented as appropriate in recognition of long-term service.

#### 7. FINANCIAL REPORT

**7.1 Report of the Fiscal Year ending December 31, 2020** – Rory Molnar (Treasurer) led a review of 2020 income and expenses.

Considering the uncertain financial circumstances which the congregation faced as the pandemic began, the 2020 year-end surplus of \$4385 is surprising. In response to the new conditions, expenses were reduced significantly. \$10,000 grants from both the BC Synod and the Federal government helped put us over the top. But most significant was the steadfast generosity of the congregation.

**Motion:** That the financial statements for 2020 be approved as circulated. **MSC**

Rory Molnar reminded everyone that Grant Thornton is professionally obligated to handle amortization differently from the way our church does. That explains most of the differences between their figures and our own.

**Motion:** That the **Review Engagement Report** from **Grant Thornton LLP** be accepted. **MSC**

**7.2 Motion to appoint Grant Thornton to conduct the 2021-2023 Review Engagements** – Rory Molnar reported that our three-year contract with **Grant Thornton LLP** is up for renewal.

**Motion:** That the firm of **Grant Thornton LLP** be appointed to conduct **Review Engagements** for three years beginning with 2021. **MSC**

**7.3 Budget for 2021** – Rory Molnar led a review of the proposed congregational budget for 2021. Although no one knows what the *new normal* will look like, we start the year 2021 with some optimism. The total number of pledges is down, but the total amount pledged is up. The rent from the new ten-year lease of our Lower Hall to **Shelbourne Community Kitchen** is significant; other rental income will be modest. We also have another \$10,000 grant from the Federal government. Our proposed budget anticipates a \$9000 surplus for 2021.

**Motion:** That the budget for 2021 be approved as circulated. **MSC**

## **8. BOARD AND COMMITTEE REPORTS**

**8.1 Questions or comments to the reports** – Joanne Solomonson asked if there were any questions for the Board and Committee chairs about their reports, but there were none.

**Motion:** That the Board and Committee Reports be accepted. **MSC**

## **9. NEW BUSINESS**

**9.1 Adoption of Constitution and Bylaw revisions** – Deleted from Agenda.

**10. CLOSING PRAYER** – Pastor Lyle McKenzie.

**11. ADJOURNMENT** – Joanne Solomonson terminated the meeting at 12:20 PM.

|                                 |                         |
|---------------------------------|-------------------------|
| <b><u>Minutes Confirmed</u></b> | <b>Chair:</b> _____     |
| <b>Date:</b> _____              | <b>Secretary:</b> _____ |

**LUTHERAN CHURCH OF THE CROSS OF VICTORIA  
2021 SPECIAL GENERAL MEETING  
MINUTES**

**Sunday, APRIL 18TH, 2021**

Attendance: The attendance sheet is filed in the church office.  
Minutes: Janice Nelson (Secretary).

**1. CALL TO ORDER**

**1.1 WELCOME**

Michael Coughlin (Chairperson) called the meeting to order at 11:23 AM and acknowledged with respect and gratitude that we gather on the traditional unceded territory of the Tsartlip and Lekwungen peoples, including the Songhees, Esquimalt, and W'sanec First Nations, and our responsibility to work toward greater justice and equity in reconciliation with Indigenous peoples and with respect for these lands.

**2. DECLARATION OF A QUORUM**

The congregation's bylaws state that twenty-five (25) voting members shall constitute a quorum. A quorum was established with 44 members in attendance.

**2.1 OPENING PRAYER**

Michael Coughlin led us in prayer.

**3. PURPOSE OF MEETING**

The purpose of this Special General Meeting is to adopt changes to our bylaws that we were unable to make at our Annual General Meeting on March 7, 2021.

**4. ADOPTION OF CONSTITUTION AND BYLAW REVISIONS**

**Motion:** That the changes to the bylaws, as proposed by Church Council and distributed to the church members, be approved.

A summary of the changes was provided by Bud Henning. A short discussion followed.

**MSC**

**5. ADJOURNMENT** – Michael Coughlin adjourned the meeting at 11:40 AM

## **Co-Pastor Report**

**Rev. Lyle McKenzie**

Pastor Lyle is on sabbatical until April 2022. All members wish him a good rest and we appreciate all of his leadership and pastoral work in 2021.

## **Co-pastor Report**

**Rev. Lyndon Sayers**

Often we see the hand of God at work in our lives when we look back in retrospect. This past year as the body of Christ at Lutheran Church of the Cross we have witnessed God's work in our midst. A second year into the pandemic many of our emotional reserves began to deplete. At times it seemed financial reserves were also a concern in the congregation. And yet we are heading into 2022 Year of Our Lord with renewed energy and hope for what lies ahead in our ministry together. I give thanks to God witnessing to the ways the Holy Spirit enlivens us during uncertain times. I give thanks to God for each of your commitments to the ministry we share together.

There are many causes for anxiety in the world. As a church rooted in Greater Victoria, we are a beacon of hope for many people, including those living in our immediate neighbourhood. We've heard from students and others who say they feel safer knowing we are here at the corner of Cedar Hill Road and Cedar Hill Crossroad, at the intersection of God's grace and love of neighbour. Neighbours are realizing that our messaging matches our actions, as we live into our gospel calling as followers of Jesus day by day.

In the adult education course on Resurrection, some of us have explored the tension between the historic event of Jesus' death and resurrection and the ways in which we witness resurrection in our daily lives. The renewal of bulbs and seeds seemingly dead springing to life as crocuses, gardens, and crops. Every Sunday we gather to be nourished into the mystical gathering around the meal that is Christ. Ways in which what is depleted and empty filled with new life again. We prepare to celebrate the resurrection of Jesus again as we begin Lent and prepare for Holy Week, and Easter, longing for a resurrection dawn that brings us together as a congregation and wider community. Our prayers and song reverberate beyond the walls of the church and the livestream, little by little reaching people longing for a church home that matches their own values of grace and love of neighbour.

Reflecting upon the past year I think of all the ways we have been sustained by God's grace and love. And in turn we have shared this grace and love with others. I think about our renewed partnership with the Shelbourne Community Kitchen, progress made on the multigenerational housing project, continuing commitments with campus ministry both at UVic and within the congregation and Luther House. I think about the ways church council and all the boards and committees do faithful work so that the ministries we support continue to serve both people within the congregation and beyond. The ways in which we care for creation, for Indigenous people, for refugees, for those suffering from housing and food security, caring for women suffering domestic and sexual violence, taking stock of our own resource stewardship, Covid leadership, serving one another a cup of coffee or tea. I think about people gathering together for Sunday School, Confirmation classes, Bible studies, book groups, adult ed studies, speaker series, grieving those who have died. And then all the ways we are grounded in Sunday worship, Advent and Lenten evening prayer, and the ways we lift up queer folks and stand for love against racism and all

forms of bigotry. We care for one another with phone calls, pastoral care, remembering birthdays and anniversaries, checking in with folks we haven't seen for awhile, even adopting new technologies including Zoom so we can continue to meet when travel or social distancing presents challenges.

When so much of creation is hurting, we offer one another and neighbours good news which is a balm for our souls. Sometimes we are faced with loved ones whose diagnoses cannot be cured, who receive palliative care, or there is a sudden onset of illness or death. Especially in difficult moments we know that God draws near to us, that the gift of a crucified messiah is one of God journeying with us in times of struggle. We draw near to one another sustained by faith.

None of us knows what 2022 and beyond has in store for us. We do know there will be times of struggle and times of joy for each of us and collectively as a community. We long to sustain one another and celebrate together this coming year as conditions permit. I give thanks for each one of you and I know Pr. Lyle does as well, as he journeys through his time of renewal during sabbatical until April.

Know that my office door is open and feel free to drop me a line via phone or e-mail. Happy to chat about any worries or concerns you have and celebrate gifts of thanksgiving. May Christ enrich us all this coming year as we journey together at Church of the Cross.

Pr. Lyndon Sayers



**STATISTICAL WORSHIP AND MEMBERSHIP REPORT – 2021**

|  |                      | <u>2020</u> | <u>2021</u> |
|--|----------------------|-------------|-------------|
| Sunday Worship                         |                      | 52          | 52          |
| Average Attendance (Sunday Worship)    | 108 (Jan. 1–Mar. 15) |             | 28          |
| Number of Special Worship Gatherings   |                      | 14          | 14          |
| Number of Communion Worship Gatherings |                      | 32          | 52          |

**MEMBERSHIP STATUS – DECEMBER 31<sup>ST</sup>, 2021**

|                                       | <b>Baptized</b> | <b>Confirmed</b> |
|---------------------------------------|-----------------|------------------|
| December 31, 2020                     | 312             | 268              |
| <b>Members Received</b>               |                 |                  |
| Baptism                               | 1               | –                |
| Confirmation                          | –               | –                |
| Affirmation of Baptism                | 3               | 3                |
| Transfer In                           | –               | –                |
| Active and Communing                  |                 |                  |
| <b>Total</b>                          | 316             | 271              |
| <b>Members Removed:</b>               |                 |                  |
| Death                                 | 9               | 9                |
| Transfer Out                          | –               | –                |
| Request, Loss & Inactivity            | –               | –                |
| <b>Total membership Dec. 31, 2020</b> | 307             | 262              |

**MEMBERSHIP INFORMATION**

**New Members:** William Robert Williamson, Boston James Rahdel Laferté, Jacob McPhee

**By Baptism:** Marley Cameron McKenzie

**Baptized Members Confirmed:**

**By Affirmation of Baptism:** William Robert Williamson, Boston James Rahdel Laferté, Jacob McPhee

**By Transfer:**

**Transfer Out:**

**Member Marriages:** Tanis Leanne Cairns and Oliver Lesum, Kevin Floyd Burr and Aimee Larissa Kernick

**Member Deaths:** Gordon Dennis Berg, Roland Helmut Ernst Stieda, Kieren Jeffrey Michael Johnson, Stan Lind, Andrea Maria Fulton, Jerry Siemens, Irene Emma Collings, Nancy Lorraine Macdonell, Anne-Marie Sovdi

**LUTHERAN CHURCH OF THE CROSS (LCC)**  
**CHAIR'S REPORT – AGM 2022**  
**MARCH 13, 2022**

First of all, I want to thank all the members of Council, the Chairs of Committees and the many volunteers for your dedication to serving the LCC community through the challenges of 2021! For the hours of your time serving God and others, thank you! For your ideas and energy, thank you! For all of the unseen work you do, thank you! It has been a pleasure to work with you all this past year.

**2021 (or 2020 redux!)**

2021 was not the year that we had expected. Despite the hope and effectiveness of vaccines, the pandemic dragged on through the whole year and new variants arose to manage. The result was another difficult year for people, business, schools and churches. Everyone was impacted by fatigue, sadness, loneliness, isolation, uncertainty, stress, anxiety, economic impact, disruption – to name just a few things. Like everywhere else, the people of LCC experienced many of these troubles. We miss seeing each other in social settings and our personal connections have been harder. Some people have moved or passed away. The church has also seen the impact financially as people deal with their own financial security. Our treasurer, Rory Molnar has provided the details of our 2021 financial results in this AGM report.

Despite it all, LCC continued to provide various ministries and services in 2021. We pushed through the challenges and continued to fulfill our vision and priorities for ministry. We ministered to people in our community and found new ways to connect - coffee on the patio, walks outside, Zoom, phone and office meetings with the Pastors. Our worship experience was offered in person or on-line and will continue that way in 2022. The musicians worked hard to provide us with beautiful music (even with masks on!). LCC also continued to reach out to support those in need outside of our community as you can read in the Board and Committee reports. Generous contributions from the community kept the financial deficit to a manageable level. Thank you to all!

You've all played an important part in LCC's work to love God and love others.

**2022 – Recovery and Reset**

Looking ahead into 2022, we can expect a period of “recovery”. It is likely that the stormy weather of the past two years will spill over into the first part of 2022. We are sorely tired of these dark clouds, but the winds are changing. One gets the sense that we are about to turn the corner with a return to a more normal life due to increasing protection from vaccines. We pray fervently that this comes to pass. Provincial Health restrictions seem to be on the verge of easing in BC and all over Canada. Such welcome news!

In 2022, we will tighten our belts and contain spending while delivering the ministries that are a priority for us. We will look for new revenue opportunities (i.e. rentals) to supplement the generous giving of this community.

I expect that LCC will soon enter a period of “reset”. We are hopeful that at some time in 2022, LCC will fully reopen and be able to resume most of our social activities and connections! It may be gradual, or it may happen quickly. At that time, we can expect a new energy and chances to reconnect. I am looking forward to some epic celebrations and gatherings which have been put on hold for over two years!

This will be an ideal time for the 2022 Council to lead a review and reset of 3–5-year Vision and Priorities process. What will this lead to? What do you think our priorities should be for the next five years? We will be asking you to participate in several “visioning” sessions (in person!) to talk about our hopes for the coming years.

We will continue to work on the joint development project with Luther Court which is moving through the administrative process at the District of Saanich and will once again be submitted for funding approval from BC Housing.

So, in summary, the darkest days are behind us. The future is brighter ahead of us.

God bless you all! Let’s face 2022 with energy, determination and resilience!

Respectfully submitted by:  
Michael Coughlin  
Council Chair

**Lutheran Church of the Cross - Nominations Committee Report  
AGM March 2022**

| <b>Board / Title</b>      | <b>Member Name</b>       | <b>Current term ends</b> | <b>Status &amp; Notes</b>           |
|---------------------------|--------------------------|--------------------------|-------------------------------------|
| <b>Executive</b>          |                          |                          |                                     |
| Chairperson               | Michael Coughlin         | 2023                     | Completing 1st full term            |
| Vice-Chairperson          | <b>Jeanie Stann</b>      | 2023                     | Standing for re-election (1yr term) |
| Treasurer                 | <b>Johann Kuntze</b>     | 2024                     | Standing for election               |
| Secretary                 | Janice Nelson            | 2023                     | Completing 1st full term            |
| Financial Secretary       | <b>Barry Walker</b>      | 2024                     | Standing for re-election            |
|                           |                          |                          |                                     |
| <b>Board of Care</b>      | Gisela Braniff           | 2023                     | Completing 1st full term            |
| <b>For Communities</b>    | <b>Boston Laferté</b>    | 2024                     | Standing for election               |
|                           | <b>Karl Maier</b>        | 3034                     | Standing for election 2nd term      |
|                           | Lenor Stieda             | 2023                     | Completing 1st term                 |
|                           | <b>Bill Williamson</b>   | 2024                     | Standing for election               |
|                           | Thiago Hinkel            | 2023                     | Completing 2nd term                 |
|                           | <b>Scott Constantine</b> | 2024                     | Standing for election 2nd term      |
|                           |                          |                          |                                     |
| <b>Board of Education</b> | <b>Vacant</b>            |                          |                                     |
|                           | Rose Calland             | 2023                     | Completing 2nd term                 |
|                           | Eli Deifeld              | 2023                     | Completing 2nd term                 |
|                           | Sharon Warren            | 2021                     | Completing 3rd term                 |
|                           |                          |                          |                                     |
| <b>Board of Trustees</b>  | <b>Vacant</b>            |                          |                                     |
|                           | Grant Froyland           | 2023                     | Completing 3rd term                 |
|                           | Tom Holcroft             | 2023                     | Completing 3rd term                 |
|                           | <b>Aron Johnson</b>      | 2024                     | Standing for re-election 3rd term   |
|                           | <b>Murray Nelson</b>     | 2024                     | Standing for re-election 3rd term   |
|                           |                          |                          |                                     |
| <b>Board of Worship</b>   | Harriet Freytag          | 2023                     | Completing 1st term                 |
|                           | Lynn Jones               | 2023                     | Completing 3rd term                 |
|                           | <b>Isabel Hunt</b>       | 2024                     | Standing for election               |
|                           | <b>Laura Cochrane</b>    | 2024                     | Standing for re-election 2nd term   |
|                           | <b>Dana McKee</b>        | 2024                     | Standing for re-election 3rd term   |

**We give thanks to all that have served with their gifts but who are leaving Council, namely:**

Completion of 3rd term: Lee Rose, Board of Trustees

Completion of 2nd term: Candyce McDonald, Board of Education

Completion of 1st term: Rory Molnar, Treasurer

Resignations through the year:

Nathan McDonald: In his 3rd term, Board of Worship

Christopher McDonald: In his 2nd term, Board of Care for Communities

Maya Bridger: In her 1st term, Board of Care for Communities

Bob Kohlert: In his 1st year, Board of Care for Communities

Denise Pawliuk: In her 1st year, Board of Education

Ashley Moore: In her 1st term, Board of Education

Sarah Buston: In her 2nd term, Board of Education

Richard Bickel: In his 1st year, Board of Trustees

Respectfully submitted by:

Nominations Committee

Craig Knight & Jeanie Stann

## Financial Statements

Lutheran Church of The Cross

December 31, 2021

Lutheran Church of the Cross

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# Independent Practitioner's Review Engagement Report

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**Grant Thornton LLP**  
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To the members of Lutheran Church of the Cross

We have reviewed the accompanying financial statements of Lutheran Church of the Cross that comprise the statement of financial position as at December 31, 2021, and the statements of operations, changes in net assets, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

## **Management's responsibility for the financial statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## **Practitioner's responsibility**

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

## **Report on Other Legal and Regulatory Requirements**

As required by the Societies Act of British Columbia, we report that, based on our review, the accounting principles in the Canadian accounting standards for not-for-profit organizations have been applied on a consistent basis with the prior year.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Lutheran Church of the Cross as at December 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Victoria, Canada  
March 8, 2022



Chartered Professional Accountants



# Lutheran Church of The Cross

## Statement of Operations

Year ended December 31

|  | General Funds      |                    | (Schedule 1)<br>Restricted Funds |                 | Total              |                    |
|--|--------------------|--------------------|----------------------------------|-----------------|--------------------|--------------------|
|  | 2021               | 2020               | 2021                             | 2020            | 2021               | 2020               |
|  | \$                 | \$                 | \$                               | \$              | \$                 | \$                 |
| Revenues   |                    |                    |                                  |                 |                    |                    |
| Donations  | 302,010            | 304,570            | 32,295                           | 32,836          | 334,305            | 337,406            |
| Donations capital, building and mortgage         | 64,524             | 71,985             | -                                | -               | 64,524             | 71,985             |
| Donations - BC Synod                             | 4,650              | 13,920             | -                                | -               | 4,650              | 13,920             |
| Events   | 10,739             | 4,655              | -                                | -               | 10,739             | 4,655              |
| Interest and other income                        | 1,020              | 370                | 1,389                            | 1,729           | 2,409              | 2,099              |
| National Church                                  | 10,966             | 15,813             | -                                | -               | 10,966             | 15,813             |
| Rental income                                    | 63,130             | 40,972             | -                                | -               | 63,130             | 40,972             |
| Government grant forgiveness                     | 10,000             | 10,000             | -                                | -               | 10,000             | 10,000             |
|  | <b>467,039</b>     | <b>462,285</b>     | <b>33,684</b>                    | <b>34,565</b>   | <b>500,723</b>     | <b>496,850</b>     |
| Expenditures                                     |                    |                    |                                  |                 |                    |                    |
| Amortization expense                             | 117,577            | 116,819            | -                                | -               | 117,577            | 116,819            |
| Bursary and administration                       | 500                | 2,050              | -                                | -               | 500                | 2,050              |
| Community activities                             | 10,739             | 3,980              | 35,646                           | 26,620          | 46,385             | 30,600             |
| Contribution to the BC Synod                     | 30,600             | 29,475             | -                                | -               | 30,600             | 29,475             |
| Donations to the BC Synod                        | 4,650              | 3,920              | -                                | -               | 4,650              | 3,920              |
| Interest on mortgages                            | 14,773             | 16,420             | -                                | -               | 14,773             | 16,420             |
| Office and Church programs                       | 26,528             | 18,210             | -                                | -               | 26,528             | 18,210             |
| Property tax, maintenance & utilities            | 47,887             | 47,678             | -                                | -               | 47,887             | 47,678             |
| Wages and benefits                               | 292,299            | 270,006            | -                                | -               | 292,299            | 270,006            |
| Worship  | 14,801             | 11,326             | -                                | -               | 14,801             | 11,326             |
|  | <b>560,354</b>     | <b>519,884</b>     | <b>35,646</b>                    | <b>26,620</b>   | <b>596,000</b>     | <b>546,504</b>     |
| Excess (deficiency) of revenue over expenditures | <b>\$ (93,315)</b> | <b>\$ (57,599)</b> | <b>\$ (1,962)</b>                | <b>\$ 7,945</b> | <b>\$ (95,277)</b> | <b>\$ (49,654)</b> |

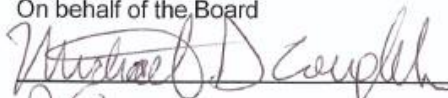
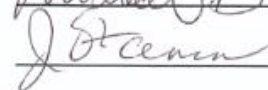
See accompanying notes to the financial statements.

## Lutheran Church of The Cross Statement of Financial Position

Year ended December 31

|   | 2021            |                     | 2020         |              |
|---|-----------------|---------------------|--------------|--------------|
|   | General<br>Fund | Restricted<br>Funds | Total        | Total        |
| <b>Assets</b>                               |                 |                     |              |              |
| Current                                     |                 |                     |              |              |
| Cash and cash equivalents                   | \$ 77,927       | \$ 1,920            | \$ 79,847    | \$ 160,382   |
| Accounts receivable                         | 23,975          | -                   | 23,975       | 18,405       |
| GST receivable                              | 1,910           | -                   | 1,910        | 1,662        |
| Investments (Note 4)                        | 37,141          | 37,000              | 74,141       | 73,121       |
| Interfund balances (Note 6)                 | (24,338)        | 24,338              | -            | -            |
|   | 116,615         | 63,258              | 179,873      | 253,570      |
| Investments (Note 4)                        | -               | 6,181               | 6,181        | 6,181        |
| Tangible capital assets (Note 5)            | 1,312,627       | -                   | 1,312,627    | 1,411,439    |
|   | \$ 1,429,242    | \$ 69,439           | \$ 1,498,681 | \$ 1,671,190 |
| <b>Liabilities</b>                          |                 |                     |              |              |
| Current                                     |                 |                     |              |              |
| Accounts payable and accrued liabilities    | \$ 15,784       | \$ -                | \$ 15,784    | \$ 22,527    |
| Employee deductions payable                 | 8,287           | -                   | 8,287        | 5,190        |
| Current portion of long-term debt (Note 10) | 371,550         | -                   | 371,550      | 32,962       |
|   | 395,621         | -                   | 395,621      | 60,679       |
| Security deposits (Note 7)                  | 1,660           | -                   | 1,660        | 1,450        |
| Government grant (Note 9)                   | -               | -                   | -            | 30,000       |
| Long term debt (Note 10)                    | -               | -                   | -            | 382,384      |
|   | 397,281         | -                   | 397,281      | 474,513      |
| <b>Net Assets</b>                           |                 |                     |              |              |
| Unrestricted                                | 1,031,961       |                     | 1,031,961    | 1,125,276    |
| Internally restricted                       | -               | 7,149               | 7,149        | 13,398       |
| Externally restricted                       | -               | 62,290              | 62,290       | 58,003       |
|   | 1,031,961       | 69,439              | 1,101,400    | 1,196,677    |
|   | \$ 1,429,242    | \$ 69,439           | \$ 1,498,681 | \$ 1,671,190 |

On behalf of the Board

 Director - CHAIR  
 Director

See accompanying notes to the financial statements.

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**Lutheran Church of The Cross**  
**Statement of Changes in Net Assets**

Year Ended December 31

2021

2020

|  | General<br>Fund     | (Schedule 1)<br>Restricted<br>Funds | Total               | Total               |
|--|---------------------|-------------------------------------|---------------------|---------------------|
| Net assets, beginning<br>of year                       | \$ 1,125,276        | \$ 71,401                           | \$ 1,196,677        | \$ 1,246,331        |
| Excess (deficiency)<br>of revenue over<br>expenditures | (93,315)            | (1,962)                             | (95,277)            | (49,654)            |
| Net assets, end<br>of year                             | <u>\$ 1,031,961</u> | <u>\$ 69,439</u>                    | <u>\$ 1,101,400</u> | <u>\$ 1,196,677</u> |

See accompanying notes to the financial statements.

# Lutheran Church of The Cross

## Statement of Cash Flows

Year ended December 31

|  | 2021             |                  | 2020            |                |
|--|------------------|------------------|-----------------|----------------|
|  | General Fund     | Restricted Funds | Total           | Total          |
| Increase (decrease) in cash and cash equivalents |                  |                  |                 |                |
| <b>Operating</b>                                 |                  |                  |                 |                |
| (Deficiency) excess of revenue over expenditures | \$ (93,315)      | \$ (1,962)       | \$ (95,277)     | \$ (49,654)    |
| Amortization of tangible capital assets          | 117,577          | -                | 117,577         | 116,819        |
| Change in non-cash operating working             | 24,262           | (1,962)          | 22,300          | 67,165         |
| Accounts receivable                              | (5,570)          | -                | (5,570)         | 15,050         |
| GST receivable                                   | (248)            | -                | (248)           | (1,270)        |
| Prepaid expenses                                 | (3,352)          | 3,352            | -               | -              |
| Interfund balances                               | (6,744)          | -                | (6,744)         | 3,042          |
| Accounts payable and accrued liabilities         | 3,097            | -                | 3,097           | (240)          |
| Employee deductions payable                      | 210              | -                | 210             | (2,210)        |
| Security deposits                                | (12,607)         | 3,352            | (9,255)         | 14,372         |
| Cash flow from operating activities              | 11,655           | 1,390            | 13,045          | 81,537         |
| <b>Investing activities</b>                      |                  |                  |                 |                |
| Proceeds from sale of investments                | -                | -                | -               | 75,500         |
| Purchase of capital assets                       | (18,766)         | -                | (18,766)        | -              |
| Purchase of investments                          | (1,020)          | -                | (1,020)         | (77,180)       |
| Cash flow from investing activities              | (19,786)         | -                | (19,786)        | (1,680)        |
| <b>Financing activity</b>                        |                  |                  |                 |                |
| Proceeds of government grant                     | 20,000           | -                | 20,000          | 40,000         |
| Government grant forgiveness                     | (10,000)         | -                | (10,000)        | (10,000)       |
| Repayment of long term debt                      | (83,796)         | -                | (83,796)        | (45,198)       |
| Cash flow used by financing activity             | (73,796)         | -                | (73,796)        | (15,198)       |
| <b>Increase (decrease) in cash flow</b>          | <b>(81,927)</b>  | <b>1,390</b>     | <b>(80,537)</b> | <b>64,659</b>  |
| Cash, beginning of year                          | 159,854          | 529              | 160,383         | 95,723         |
| Cash, end of year                                | <b>\$ 77,928</b> | <b>1,919</b>     | <b>79,846</b>   | <b>160,382</b> |

See accompanying notes to the financial statements.

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# Lutheran Church of The Cross

## Notes to the Financial Statements

December 31, 2021

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### 1. Purpose of the Church

Lutheran Church of the Cross (the "Church") is incorporated under the Societies Act of British Columbia as a not-for-profit organization and is a registered charity under the Income Tax Act.

The Church is a congregation involved in the community and they work in a variety of ways to improve the life of the Greater Victoria community. Their activities include the normal activities of the Church as well as the activities of the Karren Stinson Bursary Fund, Women in Faith, refugee sponsorship, and student housing.

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### 2. Summary of significant accounting policies

#### Fund accounting

Lutheran Church of the Cross follows the restricted fund method of accounting for contributions.

The General Fund accounts for the Church's program delivery, administrative activities and reports the assets, liabilities, revenues and expenses related to Lutheran Church of the Cross' tangible capital assets. This fund reports unrestricted resources.

The Restricted Funds of the Church account for specific activities of the Church. Each fund reports externally restricted resources relating to these activities. Periodically the Church Council will allocate some of its unrestricted funds to these restricted funds. These allocations are recorded as inter-fund transfers.

The Restricted Funds consist of:

**Karren Stinson Bursary Fund** was established in 1990 to honour the life of a former parish worker, Karren Stinson. The purpose of the fund is to give financial aid to a Christian person involved in post-secondary education leading to a vocation of service.

**Women in Faith** receives donations and earns income through fundraising activities. The Women in Faith service activities include donating to missions, supporting Church programs and hosting workshops.

**Campus Ministry – Local** supports campus ministry for UVic and other students, including student suppers, retreats and other programs.

**Social Justice Fund** supports primarily local concerns of poverty, justice, peace and care for the earth. Congregational programs include emergency assistance and support of local organizations such as the Shelbourne Community Kitchen, The Rainbow Kitchen, Our Place and others.

**Youth** supports youth programs for youth from the congregation and others, especially attending the biennial National Canadian Lutheran Anglican Youth Gathering.

**Refugee Fund** provides for refugee sponsorship.

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# Lutheran Church of The Cross

## Notes to the Financial Statements

December 31, 2021

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### 2. Summary of significant accounting policies (continued)

#### Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO) under Part III of the CPA Handbook.

#### Revenue recognition

Restricted contributions related to general operations are recognized as revenue of the General Fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund in the year received or receivable.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Rental and event revenue are recognized on the date of the rental/event and if collection is reasonably assured.

#### Cash and cash equivalents

Cash includes cash on hand and cash deposited and held with financial lending institutions. The carrying amounts approximate fair value.

#### Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and assessed for indicators of impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

#### Tangible capital assets

Tangible capital assets are stated at cost or deemed cost less accumulated amortization. Tangible capital assets are amortized over their estimated useful lives on a straight-line basis at the following rates:

|                                   |          |
|-----------------------------------|----------|
| Church and Luther House buildings | 20 years |
| Computer equipment                | 3 years  |
| Furniture and fixtures            | 5 years  |
| Landscaping                       | 5 years  |

The Church regularly reviews its tangible capital assets to eliminate obsolete items.

Tangible capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

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# Lutheran Church of The Cross

## Notes to the Financial Statements

December 31, 2021

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### 2. Summary of significant accounting policies (continued)

#### Employee future benefits

The Church and its employees make contributions to the pension plan for Clergy and Lay Workers of the Evangelical Lutheran Church in Canada (the Pension Plan). The Pension Plan is a defined contribution, multi-employer pension plan administered by ELCIC Group Services Inc. Pension contributions by the Church to the Pension Plan this year were \$14,848 (2020 - \$9,790).

#### Contributed services

Volunteers contribute a significant amount of their time each year. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

#### Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates. Significant estimates include the useful life of tangible capital assets, valuation of receivables, and the measurement of accrued liabilities.

### 3. Financial instruments

The Church is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2021:

#### *(a) Liquidity risk*

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Church is exposed to this risk mainly in respect of its long-term debt, contributions to the pension plan, and accounts payable and accrued liabilities.

#### *(b) Market risk*

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Church's investments in publicly-traded securities exposes the Church to price risks as equity investments are subject to price change in an open market.

# Lutheran Church of The Cross

## Notes to the Financial Statements

December 31, 2021

### 3. Financial instruments (continued)

#### (c) Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Church manages exposure through its normal operating and financing activities. The Church is exposed to interest rate risk primarily through its investments in GICs and long-term debt.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant current risk or other price risks arising from these financial instruments.

### 4. Investments

Investments in the General Fund include donated publicly traded shares held by the Church and a GIC with an interest rate of 3.00% maturing on April 20, 2021. Investments held in the restricted funds include a GIC with an interest rate of 2.00% maturing on January 11, 2021 and a GIC with an interest rate of 0.60% maturing on February 14, 2022.

### 5. Tangible Capital Assets

|                        |                     |                                     | <u>2021</u>               | <u>2020</u>               |
|------------------------|---------------------|-------------------------------------|---------------------------|---------------------------|
|                        | <u>Cost</u>         | <u>Accumulated<br/>amortization</u> | <u>Net<br/>book value</u> | <u>Net<br/>book value</u> |
| Church Land            | \$ 537,662          | \$ -                                | \$ 537,662                | \$ 537,662                |
| Luther House Land      | 129,848             | -                                   | 129,848                   | 129,848                   |
| Church Building        | 2,254,755           | 1,633,650                           | 621,105                   | 714,609                   |
| Luther House Building  | 106,174             | 82,162                              | 24,012                    | 29,320                    |
| Computer               | 2,427               | 2,427                               | -                         | -                         |
| Furniture and fixtures | 288,696             | 288,696                             | -                         | -                         |
| Landscaping            | 16,709              | 16,709                              | -                         | -                         |
|                        | <u>\$ 3,336,271</u> | <u>\$ 2,023,644</u>                 | <u>\$ 1,312,627</u>       | <u>\$ 1,411,439</u>       |

### 6. Interfund transfers

Interfund transfers represent funds held in the bank accounts of the General Fund on behalf of other funds. The balances do not bear interest and are payable on demand.

### 7. Security deposits

Security deposits have been collected from individuals renting Luther House and groups renting space within the Church building. These deposits are returned when rental arrangements end, subject to cost recoveries.



# Lutheran Church of The Cross

## Notes to the Financial Statements

December 31, 2021

### 8. Short term debt

The Church has a \$30,000 line of credit of which \$Nil (2020 - \$Nil) was used as at December 31, 2021. Bank advances on the credit line are payable on demand and bear interest at 3% over prime. The credit line is secured by a General Security Agreement.

The Church has as a Van City loan bearing interest at 3.8% per annum. The loan matures on April 1, 2022, and is secured by Church building, lands and assignment of rents. Current balance due at December 31, 2021 is \$371,550 (2020 - \$32,962)

### 9. Government grant

The \$20,000 interest-free loan was received in the current year (2020 - \$40,000) under the Government of Canada COVID response programs. The repayable portion of the loan was repaid as at December 31, 2021 and the forgivable portion of \$10,000 (2020 - \$10,000) has been included in other income.

### 10. Long Term Debt

|   | <u>2021</u>      | <u>2020</u>       |
|---|------------------|-------------------|
| Van City loan bearing interest at 3.8% per annum, repayable in blended monthly instalments of principal and interest of \$4,132. The loan matures on April 1, 2022, and is secured by Church building, lands and assignment of rents. | \$ 371,550       | \$ 415,346        |
| Less: current portion   | <u>(371,550)</u> | <u>(32,962)</u>   |
|   | <u>\$ -</u>      | <u>\$ 382,384</u> |

Principal repayments in each of the next five years are due as follows:

|      |                   |
|------|-------------------|
| 2022 | <u>371,550</u>    |
|      | <u>\$ 371,550</u> |

Subsequent to year end, the loan was renewed.

### 11. Executive compensation

As required by the Societies Act (British Columbia) we are required to report that there are two employees of the Church whose total compensation is in excess of \$75,000 per annum. The Pastors' total compensation including benefits and housing allowance for the year ending December 31, 2021 is \$176,767.28 (2020 - \$169,714 for two pastors).

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# Lutheran Church of The Cross

## Notes to the Financial Statements

December 31, 2021

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### 12. Impact of COVID-19

In 2020, the COVID-19 outbreak was declared a pandemic by the World Health organization. In response to the pandemic, governments of different countries, including Canada, adopted different measures which includes, among others, physical distance regulations and closure of international borders which limited the Church's ability to host in person events. The Church continues to receive donations, and has adapted to holding events virtually to adhere to physical distancing regulations. The situation is dynamic and the ultimate duration and magnitude of the impact on the economy and operations are not known at this time. Management is closely monitoring the evolving situation and taking measures to mitigate the potential negative impacts to the Church.

### 13. Comparative figures

Certain comparative figures have been adjusted to conform to changes in the current year presentation.

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# Lutheran Church of the Cross

## Schedule 1 – Restricted Funds

Year ended December 31

|   | Externally Restricted        |                   |                             |                   |              |                 |                                       | Total<br>2021 | Total<br>2020 |
|---|------------------------------|-------------------|-----------------------------|-------------------|--------------|-----------------|---------------------------------------|---------------|---------------|
|   | Karren<br>Stinson<br>Bursary | Women<br>In Faith | Campus<br>Ministry<br>Local | Social<br>Justice | Youth        | Refugee<br>Fund | Internally<br>Restricted<br>Memorials |               |               |
| <b>Revenues</b>                                     |                              |                   |                             |                   |              |                 |                                       |               |               |
| Donations   | \$ 1,640                     | 3,984             | 2,900                       | 12,335            | -            | 11,436          | -                                     | \$ 32,295     | \$ 32,836     |
| Interest and other income                           | 1,389                        |                   |                             |                   |              |                 |                                       | 1,389         | 1,729         |
|   | <u>3,029</u>                 | <u>3,984</u>      | <u>2,900</u>                | <u>12,335</u>     | <u>-</u>     | <u>11,436</u>   | <u>-</u>                              | <u>33,684</u> | <u>34,565</u> |
| <b>Expenditures</b>                                 |                              |                   |                             |                   |              |                 |                                       |               |               |
| Bursary and administration                          | 1,640                        | 4,834             | -                           | 11,775            | -            | 11,148          | 6,249                                 | 35,646        | 26,620        |
| Excess (deficiency) of revenue<br>over expenditures | 1,640                        | 4,834             | -                           | 11,775            | -            | 11,148          | 6,249                                 | 35,646        | 26,620        |
|   | <u>1,640</u>                 | <u>4,834</u>      | <u>-</u>                    | <u>11,775</u>     | <u>-</u>     | <u>11,148</u>   | <u>6,249</u>                          | <u>35,646</u> | <u>26,620</u> |
| Fund balance, beginning of year                     | 1,389                        | (850)             | 2,900                       | 560               | -            | 288             | (6,249)                               | (1,962)       | 7,945         |
|   | <u>44,147</u>                | <u>1,037</u>      | <u>4,260</u>                | <u>4,242</u>      | <u>5,133</u> | <u>(816)</u>    | <u>13,398</u>                         | <u>71,401</u> | <u>68,830</u> |
| Fund balance, end of year                           | \$ 45,536                    | 188               | 7,160                       | 4,801             | 5,133        | (528)           | 7,149                                 | \$ 69,439     | \$ 76,775     |
| <b>Represented by:</b>                              |                              |                   |                             |                   |              |                 |                                       |               |               |
| Cash  | \$ 1,920                     |                   |                             |                   |              |                 |                                       | 1,920         | 530           |
| Investments   | 43,181                       |                   |                             |                   |              |                 |                                       | 43,181        | 43,181        |
| Due from General Fund                               | 436                          | 188               | 7,160                       | 4,801             | 5,133        | (528)           | 7,149                                 | 24,338        | 27,690        |
| Total   | \$ 45,536                    | 188               | 7,160                       | 4,801             | 5,133        | (528)           | 7,149                                 | \$ 69,439     | \$ 71,401     |

## LUTHERAN CHURCH OF THE CROSS 2022 BUDGET

Proposed Budget for 2022 Fiscal Year

to be approved at AGM: 2022-Mar-13

This budget assumes:

- [1] that staff are paid increases in line with 2022 **BC Synod Compensation Guidelines** ;
- [2] that Envelope income will increase by 3% from 2021 as pandemic restrictions ease;
- [3] that Mortgage donations will not increase from 2021;
- [4] that Rental income will increase by at least 20% as pandemic restrictions ease  
and as the congregation actively seeks additional bookings;
- [5] that Luther House will be full and that rental rates will increase by the allowable 1.5% beginning April 1st;
- [6] that the \$10,000 **CEBA Expansion** grant from the Federal government will not be repeated;
- [7] that Pastor Lyle's secondment to the National Church is maintained at 10% for 2022; and
- [8] that the general rate of inflation for Expenses is 3.0%.

### ===> BUDGET ITEMS <===

| REVENUE (budget items) | 2022 Proposed<br>Budget | 2021 Actual<br>Figures | 2021 Adopted<br>Budget | 2020 Actual<br>Figures | 2019 Actual<br>Figures |
|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|

#### BUDGETED INCOME

|  |                   |                   |                   |                   |                   |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| Envelopes  | 304,540.00        | 295,665.07        | 322,400.00        | 302,743.93        | 287,275.01        |
| Loose Offering                                     | 1,200.00          | 530.00            | 1,840.00          | 1,826.42          | 7,880.97          |
| Rental - Space                                     | 42,000.00         | 34,798.50         | 27,000.00         | 9,992.00          | 21,960.00         |
| Rent - Luther House                                | 28,650.00         | 28,331.00         | 28,900.00         | 30,980.00         | 27,320.00         |
| Interest Income                                    | 1,020.00          | 1,020.00          | 370.00            | 369.75            | 430.10            |
| BC Synod grant                                     | 0.00              | 0.00              | 0.00              | 10,000.00         |                   |
| Federal CEBA Grant                                 | 0.00              | 10,000.00         | 10,000.00         | 10,000.00         |                   |
| National Church Deployed Staff (10% - Pastor Lyle) | 10,820.00         | 10,965.70         | 10,480.00         | 15,813.08         | 21,084.12         |
| Donations - Capital/Building/Mortgage              | 51,010.00         | 51,010.00         | 63,630.00         | 63,000.25         | 48,411.00         |
| <b>TOTAL BUDGETED INCOME</b>                       | <b>439,240.00</b> | <b>432,320.27</b> | <b>464,620.00</b> | <b>444,725.43</b> | <b>414,361.20</b> |

percentage change from 2021 budget to 2022 budget >>> -5.46%

#### SPECIAL EVENTS

|                             |             |             |             |               |               |
|-----------------------------|-------------|-------------|-------------|---------------|---------------|
| Concerts/Events             | 0.00        | 0.00        | 0.00        | 675.00        | 910.00        |
| <b>TOTAL SPECIAL EVENTS</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>675.00</b> | <b>910.00</b> |

#### TOTAL REVENUE (budget items)

|                   |                   |                   |                   |                   |
|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>439,240.00</b> | <b>432,320.27</b> | <b>464,620.00</b> | <b>445,400.43</b> | <b>415,271.20</b> |
|-------------------|-------------------|-------------------|-------------------|-------------------|

| EXPENSES (budget items) | 2022 Proposed<br>Budget | 2021 Actual<br>Figures | 2021 Adopted<br>Budget | 2020 Actual<br>Figures | 2019 Actual<br>Figures |
|-------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
|-------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|

#### BUILDING/CAPITAL/MORTGAGE

|  |                  |                  |                  |                  |                  |
|--|------------------|------------------|------------------|------------------|------------------|
| Interest - Debt                        | 12,400.00        | 14,773.34        | 16,580.00        | 17,846.71        | 18,180.70        |
| Mortgage Principal                     | 30,220.00        | 34,810.66        | 33,000.00        | 43,770.29        | 31,403.30        |
| <b>TOTAL BUILDING/CAPITAL/MORTGAGE</b> | <b>42,620.00</b> | <b>49,584.00</b> | <b>49,580.00</b> | <b>61,617.00</b> | <b>49,584.00</b> |

#### REMUNERATION

|  |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|
| Salary - Pastor Lyle   | 55,860.00 | 54,048.80 | 53,930.00 | 52,239.00 | 51,750.51 |
| House Allowance - Pastor Lyle                                  | 33,690.00 | 32,549.68 | 32,940.00 | 32,419.92 | 30,944.94 |
| Transportation Allowance - Pastor Lyle                         | 2,950.00  | 2,700.00  | 2,950.00  | 2,700.00  | 2,694.48  |
| Wage Benefits (CPP/EI) - Pastor Lyle - <b>FOR BUDGET USE</b>   | 4,140.00  | X         | 3,980.00  | X         | X         |
| Wage Benefits (ELCIC) - Pastor Lyle - <b>FOR BUDGET USE</b>    | 11,580.00 | X         | 10,960.00 | X         | X         |
| Salary - Pastor Lyndon   | 51,490.00 | 49,219.12 | 49,130.00 | 47,235.12 | 45,931.20 |
| House Allowance - Pastor Lyndon                                | 37,260.00 | 36,580.00 | 36,580.00 | 32,419.92 | 32,419.92 |
| Transportation Allowance - Pastor Lyndon                       | 2,950.00  | 2,700.00  | 2,950.00  | 2,700.00  | 2,694.48  |
| Wage Benefits (CPP/EI) - Pastor Lyndon - <b>FOR BUDGET USE</b> | 3,890.00  | X         | 3,710.00  | X         | X         |
| Wage Benefits (ELCIC) - Pastor Lyndon - <b>FOR BUDGET USE</b>  | 10,930.00 | X         | 10,420.00 | X         | X         |
| Moving Costs - Pastor Lyndon - <b>ONE-TIME-ONLY LINE</b>       | 0.00      | 0.00      | 0.00      | 0.00      | 1,007.09  |

| <b>EXPENSES (budget items) - continued</b>                  | <b>2022 Proposed Budget</b> | <b>2021 Actual Figures</b> | <b>2021 Adopted Budget</b> | <b>2020 Actual Figures</b> | <b>2019 Actual Figures</b> |
|---|-----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Administrative Assistant - Salary                           | 29,460.00                   | 26,218.21                  | 28,460.00                  | 25,023.17                  | 25,287.36                  |
| Wage Benefits (CPP/EI) - Admin Asst - <i>FOR BUDGET USE</i> | 2,130.00                    | X                          | 2,080.00                   | X                          | X                          |
| Wage Benefits (ELCIC) - Admin Asst - <i>FOR BUDGET USE</i>  | 5,750.00                    | X                          | 6,030.00                   | X                          | X                          |
| Wage Benefits - <b><i>NOT BROKEN DOWN</i></b>               | X                           | 49,841.93                  | X                          | 37,215.01                  | 37,317.69                  |
| BC Medical Expense - <b><i>NOT BROKEN DOWN</i></b>          | X                           | 0.00                       | X                          | 75.00                      | 1,500.00                   |
| Cantor/Music Director                                       | 16,210.00                   | 14,365.44                  | 14,420.00                  | 14,365.44                  | 14,280.36                  |
| Choral Scholar  | 7,240.00                    | 5,825.00                   | 6,240.00                   | 5,975.00                   | 5,500.00                   |
| Church Custodian  | 10,920.00                   | 11,661.04                  | 11,970.00                  | 11,780.05                  | 9,908.62                   |
| Bookkeeper  | 7,650.00                    | 7,620.00                   | 7,650.00                   | 6,649.25                   | 6,315.25                   |
| <b>TOTAL REMUNERATION</b>                                   | <b>294,100.00</b>           | <b>293,329.22</b>          | <b>284,400.00</b>          | <b>270,796.88</b>          | <b>267,551.90</b>          |
| <b>ADMINISTRATION</b>                                       |                             |                            |                            |                            |                            |
| Leadership and Training                                     | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 0.00                       |
| Accountant Year End Fees                                    | 8,400.00                    | 8,018.07                   | 7,500.00                   | 6,807.28                   | 6,672.75                   |
| Office Supplies   | 4,000.00                    | 6,777.51                   | 3,670.00                   | 3,616.41                   | 2,356.06                   |
| Office Software Services - <b>NEW LINE FOR 2022</b>         | 1,560.00                    |                            |                            |                            |                            |
| Mileage   | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 63.45                      |
| Photocopier   | 1,800.00                    | 1,774.73                   | 2,010.00                   | 1,977.30                   | 2,124.04                   |
| Computer  | 0.00                        | 1,462.71                   | 1,450.00                   | 0.00                       | 2,454.86                   |
| Telephone - Church  | 560.00                      | 540.00                     | 720.00                     | 710.35                     | 1,032.41                   |
| Conventions/Conferences                                     | 2,000.00                    | 1,065.00                   | 500.00                     | 0.00                       | 1,795.00                   |
| Publications  | 1,300.00                    | 2,933.80                   | 1,230.00                   | 1,212.36                   | 2,992.86                   |
| Administration - Bank Charges                               | 430.00                      | 417.81                     | 480.00                     | 472.32                     | 417.65                     |
| Hospitality   | 200.00                      | 0.00                       | 400.00                     | 132.83                     | 30.00                      |
| <b>TOTAL ADMINISTRATION</b>                                 | <b>20,250.00</b>            | <b>22,989.63</b>           | <b>17,960.00</b>           | <b>14,928.85</b>           | <b>19,939.08</b>           |
| <b>SPECIAL EVENTS</b>                                       |                             |                            |                            |                            |                            |
| Concerts/Events   | 0.00                        | 82.50                      | 0.00                       | 0.00                       | 135.00                     |
| Other Special Event Costs                                   | 0.00                        | 0.00                       | 0.00                       | 150.00                     | 650.79                     |
| <b>TOTAL SPECIAL EVENTS</b>                                 | <b>0.00</b>                 | <b>82.50</b>               | <b>0.00</b>                | <b>150.00</b>              | <b>785.79</b>              |
| <b>OUTREACH</b>   |                             |                            |                            |                            |                            |
| BC Synod Regular Benevolence                                | 31,500.00                   | 30,600.00                  | 30,600.00                  | 29,475.00                  | 30,000.00                  |
| Seminary  | 500.00                      | 0.00                       | 500.00                     | 0.00                       | 500.00                     |
| <b>TOTAL OUTREACH</b>                                       | <b>32,000.00</b>            | <b>30,600.00</b>           | <b>31,100.00</b>           | <b>29,475.00</b>           | <b>30,500.00</b>           |
| <b>WORSHIP</b>  |                             |                            |                            |                            |                            |
| Bulletins   | 550.00                      | 0.00                       | 770.00                     | 758.10                     | 1,426.34                   |
| Music Supplies  | 660.00                      | 635.99                     | 500.00                     | 425.74                     | 293.40                     |
| Organists/Musicians   | 7,950.00                    | 9,340.00                   | 6,900.00                   | 6,870.00                   | 9,825.00                   |
| Piano/Organ Maintenance                                     | 1,040.00                    | 1,011.75                   | 1,000.00                   | 907.13                     | 760.48                     |
| Special Musicians   | 1,000.00                    | 2,520.00                   | 1,500.00                   | 1,250.00                   | 3,200.00                   |
| Pulpit Relief   | 700.00                      | 175.00                     | 700.00                     | 525.00                     | 700.00                     |
| Worship/Communion Supplies/Other                            | 750.00                      | 544.72                     | 1,000.00                   | 740.17                     | 2,313.49                   |
| Worship Conference  | 0.00                        | 120.00                     | 500.00                     | 0.00                       | 0.00                       |
| Worship - other   | 250.00                      | 453.39                     |                            |                            |                            |
| <b>TOTAL WORSHIP</b>  | <b>12,900.00</b>            | <b>14,800.85</b>           | <b>12,870.00</b>           | <b>11,476.14</b>           | <b>18,518.71</b>           |
| <b>EDUCATION</b>  |                             |                            |                            |                            |                            |
| Adult Studies   | 100.00                      | 0.00                       | 100.00                     | 100.06                     | 100.00                     |
| Congregation Library  | 120.00                      | 113.32                     | 0.00                       | 0.00                       | 0.00                       |
| Confirmation Camp   | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 41.57                      |
| Sunday School Curriculum/Supplies                           | 400.00                      | 304.66                     | 400.00                     | 431.27                     | 119.69                     |
| Pastor's Library  | 1,000.00                    | 230.92                     | 1,000.00                   | 123.41                     | 51.40                      |
| Confirmation Supplies                                       | 600.00                      | 0.00                       | 100.00                     | 0.00                       | 396.70                     |
| Summer Children's Program (VBS)                             | 700.00                      | 681.48                     | 200.00                     | 981.80                     | 1,188.95                   |
| Youth Programs  | 0.00                        | 119.90                     | 0.00                       | 0.00                       | 669.21                     |
| Youth Conventions (CLAY)                                    | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 0.00                       |
| Young Families  | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 0.00                       |
| Campus Ministry   | 0.00                        | 183.57                     | 0.00                       | 140.58                     | 53.44                      |
| Karren Stinson Expenses                                     | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 0.00                       |
| <b>TOTAL EDUCATION</b>                                      | <b>2,920.00</b>             | <b>1,633.85</b>            | <b>1,800.00</b>            | <b>1,777.12</b>            | <b>2,620.96</b>            |

| <b>EXPENSES (budget items) - continued</b>                     | <b>2022 Proposed Budget</b> | <b>2021 Actual Figures</b> | <b>2021 Adopted Budget</b> | <b>2020 Actual Figures</b> | <b>2019 Actual Figures</b> |
|--|-----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <b>TRUSTEES</b>  |                             |                            |                            |                            |                            |
| Insurance  | 9,690.00                    | 8,213.00                   | 8,000.00                   | 7,778.00                   | 6,215.89                   |
| Maintenance - Church   | 8,550.00                    | 8,299.59                   | 6,500.00                   | 6,526.12                   | 7,609.19                   |
| Maintenance - Grounds  | 700.00                      | 872.85                     | 900.00                     | 306.34                     | 567.60                     |
| Church Greening  | 0.00                        | 0.00                       | 1,000.00                   | 0.00                       | 0.00                       |
| Property Tax   | 3,230.00                    | 3,133.41                   | 3,200.00                   | 3,040.05                   | 2,538.26                   |
| Maintenance - Luther House                                     | 1,400.00                    | 1,762.53                   | 750.00                     | 97.38                      | 1,074.26                   |
| Utilities - Church   | 13,550.00                   | 13,153.17                  | 15,250.00                  | 15,009.69                  | 12,446.27                  |
| Utilities - Luther House                                       | 4,790.00                    | 4,645.73                   | 5,080.00                   | 5,001.84                   | 4,009.42                   |
| Video/Sound  | 1,780.00                    | 1,730.62                   | 1,300.00                   | 1,307.55                   | 641.96                     |
| Alarm Monitoring   | 700.00                      | 676.14                     | 690.00                     | 675.88                     | 1,207.72                   |
| Elevator Service Contract                                      | 3,970.00                    | 3,853.22                   | 3,930.00                   | 3,867.54                   | 3,834.29                   |
| Cleaning Supplies  | 110.00                      | 106.84                     | 500.00                     | 220.42                     | 367.59                     |
| Flooring   | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 0.00                       |
| Furniture Replacement  | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 82.54                      |
| Snow Removal   | 1,000.00                    | 0.00                       | 1,000.00                   | 164.00                     | 1,008.00                   |
| Furnace Inspection   | 0.00                        | 0.00                       | 200.00                     | 0.00                       | 0.00                       |
| Fire Inspection  | 1,760.00                    | 0.00                       | 1,710.00                   | 1,683.44                   | 620.13                     |
| Lawn Mowing Service  | 1,480.00                    | 1,440.00                   | 2,000.00                   | 2,000.00                   | 1,750.00                   |
| Emergency Preparedness   | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 0.00                       |
| <b>TOTAL TRUSTEES</b>  | <b>52,710.00</b>            | <b>47,887.10</b>           | <b>52,010.00</b>           | <b>47,678.25</b>           | <b>43,973.12</b>           |
| <b>CARE FOR COMMUNITIES</b>                                    |                             |                            |                            |                            |                            |
| Hospitality Supplies   | 500.00                      | 118.66                     | 500.00                     | 751.74                     | 1,165.20                   |
| Church Publicity/Website                                       | 830.00                      | 808.98                     | 1,000.00                   | 719.64                     | 1,514.59                   |
| Shelbourne Community Kitchen                                   | 500.00                      | 0.00                       | 1,000.00                   | 1,045.00                   | 1,000.00                   |
| Refugee Sponsorship  | 0.00                        | 0.00                       | 2,500.00                   | 150.00                     | 0.00                       |
| Truth and Reconciliation                                       | 500.00                      | 1,394.82                   | 900.00                     | 450.00                     | 532.33                     |
| <b>TOTAL CARE FOR COMMUNITIES</b>                              | <b>2,330.00</b>             | <b>2,322.46</b>            | <b>5,900.00</b>            | <b>3,116.38</b>            | <b>4,212.12</b>            |
| <b>TOTAL EXPENSES (budget items)</b>                           | <b>459,830.00</b>           | <b>463,229.61</b>          | <b>455,620.00</b>          | <b>441,015.62</b>          | <b>437,685.68</b>          |
| <b>TOTALS (budget items)</b>                                   |                             |                            |                            |                            |                            |
| <b>TOTAL REVENUE (budget items)</b>                            | <b>439,240.00</b>           | <b>432,320.27</b>          | <b>464,620.00</b>          | <b>445,400.43</b>          | <b>415,271.20</b>          |
| percentage change from 2021 budget to 2022 budget >>>          |                             | -5.46%                     |                            |                            |                            |
| <b>TOTAL EXPENSES (budget items)</b>                           | <b>459,830.00</b>           | <b>463,229.61</b>          | <b>455,620.00</b>          | <b>441,015.62</b>          | <b>437,685.68</b>          |
| percentage change from 2021 budget to 2022 budget >>>          |                             | 0.92%                      |                            |                            |                            |
| <b>TOTAL INCOME (budget items)</b>                             | <b>-20,590.00</b>           | <b>-30,909.34</b>          | <b>9,000.00</b>            | <b>4,384.81</b>            | <b>-22,414.48</b>          |
| <b>===&gt; NON-BUDGET ITEMS (FOR INFORMATION ONLY) &lt;===</b> |                             |                            |                            |                            |                            |
| <b>REVENUE (non-budget items)</b>                              |                             |                            |                            |                            |                            |
| <b>DESIGNATED INCOME</b>                                       |                             |                            |                            |                            |                            |
| Social Justice   | 0.00                        | 12,335.00                  | 0.00                       | 13,035.00                  | 7,365.00                   |
| Campus Ministry - Local  | 0.00                        | 2,900.00                   | 0.00                       | 325.00                     | 0.00                       |
| Youth Fundraising  | 0.00                        | 0.00                       | 0.00                       | 75.00                      | 1,800.00                   |
| Memorials/Gifts in Honour                                      | 0.00                        | 5,815.00                   | 0.00                       | 1,055.00                   | 1,510.00                   |
| Mortgage Principal Reduction                                   | 0.00                        | 13,513.62                  | 0.00                       | 8,985.00                   | 12,033.00                  |
| Refugee Fund   | 0.00                        | 9,430.00                   | 0.00                       | 15,774.20                  | 2,553.00                   |
| Women in Faith LCC - RENAME LINE FROM "ELW"                    | 0.00                        | 3,984.00                   | 0.00                       | 646.00                     | 250.00                     |
| <b>TOTAL DESIGNATED INCOME</b>                                 | <b>0.00</b>                 | <b>47,977.62</b>           | <b>0.00</b>                | <b>39,895.20</b>           | <b>25,511.00</b>           |

| <b>REVENUE (non-budget items) - continued</b> | <b>2022 Proposed Budget</b> | <b>2021 Actual Figures</b> | <b>2021 Adopted Budget</b> | <b>2020 Actual Figures</b> | <b>2019 Actual Figures</b> |
|---|-----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <b>PASS THROUGH FUNDS</b>                     |                             |                            |                            |                            |                            |
| Karen Stinson Bursary Fund                    | 0.00                        | 1,640.00                   | 0.00                       | 1,646.04                   | 885.00                     |
| One-Time/Reformation Challenge                | 0.00                        | 0.00                       | 0.00                       | 75.00                      | 0.00                       |
| Special Appeals/ELCIC Praise Offering         | 0.00                        | 2,006.00                   | 0.00                       | 205.00                     | 3,810.00                   |
| Shelbourne Community Kitchen                  | 0.00                        | 10,739.00                  | 0.00                       | 3,980.00                   | 5,886.00                   |
| <b>TOTAL PASS THROUGH FUNDS</b>               | <b>0.00</b>                 | <b>14,385.00</b>           | <b>0.00</b>                | <b>5,906.04</b>            | <b>10,581.00</b>           |
| <b>B.C. SYNOD DONATIONS</b>                   |                             |                            |                            |                            |                            |
| CLWR  | 0.00                        | 4,530.000                  | 0.00                       | 3,800.00                   | 5,540.00                   |
| Synod Benevolence                             | 0.00                        | 120.000                    | 0.00                       | 120.00                     | 430.00                     |
| <b>TOTAL B.C. SYNOD DONATIONS</b>             | <b>0.00</b>                 | <b>4,650.00</b>            | <b>0.00</b>                | <b>3,920.00</b>            | <b>5,970.00</b>            |
| <b>TOTAL REVENUE (non-budget items)</b>       | <b>0.00</b>                 | <b>67,012.62</b>           | <b>0.00</b>                | <b>49,721.24</b>           | <b>42,062.00</b>           |

| <b>EXPENSES (non-budget items)</b>          | <b>2022 Proposed Budget</b> | <b>2021 Actual Figures</b> | <b>2021 Adopted Budget</b> | <b>2020 Actual Figures</b> | <b>2019 Actual Figures</b> |
|---|-----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <b>DESIGNATED ACCOUNTS</b>                  |                             |                            |                            |                            |                            |
| Social Justice                              | 0.00                        | 11,775.44                  | 0.00                       | 9,355.87                   | 10,360.00                  |
| Campus Ministry - Local                     | 0.00                        | 0.00                       | 0.00                       | 210.09                     | 659.20                     |
| Youth Fundraising                           | 0.00                        | 0.00                       | 0.00                       | 0.00                       | 0.00                       |
| Memorial/Gifts in Honour                    | 0.00                        | 25,013.75                  | 0.00                       | 1,608.74                   | 3,805.58                   |
| Mortgage Principal Reduction                | 0.00                        | 8,985.00                   | 0.00                       | 0.00                       | 22,610.93                  |
| Refugee Fund                                | 0.00                        | 9,051.64                   | 0.00                       | 13,620.00                  | 5,482.99                   |
| Women in Faith LCC - RENAME LINE FROM "ELW" | 0.00                        | 4,833.55                   | 0.00                       | 179.63                     | 0.00                       |
| <b>TOTAL DESIGNATED ACCOUNTS</b>            | <b>0.00</b>                 | <b>59,659.38</b>           | <b>0.00</b>                | <b>24,974.33</b>           | <b>42,918.70</b>           |
| <b>PASS THROUGH FUNDS</b>                   |                             |                            |                            |                            |                            |
| Karen Stinson Bursary Fund                  | 0.00                        | 1,640.00                   | 0.00                       | 1,646.04                   | 885.00                     |
| Shelbourne Community Kitchen                | 0.00                        | 10,739.00                  | 0.00                       | 3,980.00                   | 5,886.00                   |
| Special Appeals/ELCIC Praise Offering       | 0.00                        | 2,096.00                   | 0.00                       | 0.00                       | 3,810.00                   |
| <b>TOTAL PASS THROUGH FUNDS</b>             | <b>0.00</b>                 | <b>14,475.00</b>           | <b>0.00</b>                | <b>5,626.04</b>            | <b>10,581.00</b>           |
| <b>B.C. SYNOD DONATIONS</b>                 |                             |                            |                            |                            |                            |
| CLWR  | 0.00                        | 4,530.00                   | 0.00                       | 3,800.00                   | 5,540.00                   |
| Synod Benevolence                           | 0.00                        | 120.00                     | 0.00                       | 120.00                     | 430.00                     |
| <b>TOTAL B.C. SYNOD DONATIONS</b>           | <b>0.00</b>                 | <b>4,650.00</b>            | <b>0.00</b>                | <b>3,920.00</b>            | <b>5,970.00</b>            |
| <b>TOTAL EXPENSES (non-budget items)</b>    | <b>0.00</b>                 | <b>78,784.38</b>           | <b>0.00</b>                | <b>34,520.37</b>           | <b>59,469.70</b>           |

| <b>TOTALS (non-budget items)</b>         | <b>2022 Proposed Budget</b> | <b>2021 Actual Figures</b> | <b>2021 Adopted Budget</b> | <b>2020 Actual Figures</b> | <b>2019 Actual Figures</b> |
|--|-----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <b>TOTAL REVENUE (non-budget items)</b>  | <b>0.00</b>                 | <b>67,012.62</b>           | <b>0.00</b>                | <b>49,721.24</b>           | <b>42,062.00</b>           |
| <b>TOTAL EXPENSES (non-budget items)</b> | <b>0.00</b>                 | <b>78,784.38</b>           | <b>0.00</b>                | <b>34,520.37</b>           | <b>59,469.70</b>           |
| <b>TOTAL INCOME (non-budget items)</b>   | <b>0.00</b>                 | <b>-11,771.76</b>          | <b>0.00</b>                | <b>15,200.87</b>           | <b>-17,407.70</b>          |

**===> SUMMARY <===**

| <b>TOTALS</b>                            | <b>2022 Proposed Budget</b> | <b>2021 Actual Figures</b> | <b>2021 Adopted Budget</b> | <b>2020 Actual Figures</b> | <b>2019 Actual Figures</b> |
|--|-----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| <b>TOTAL REVENUE (budget items)</b>      | 439,240.00                  | 432,320.27                 | 464,620.00                 | 445,400.43                 | 415,271.20                 |
| <b>TOTAL REVENUE (non-budget items)</b>  | 0.00                        | 67,012.62                  | 0.00                       | 49,721.24                  | 42,062.00                  |
| <b>TOTAL REVENUE</b>                     | <b>439,240.00</b>           | <b>499,332.89</b>          | <b>464,620.00</b>          | <b>495,121.67</b>          | <b>457,333.20</b>          |
| <b>TOTAL EXPENSES (budget items)</b>     | 459,830.00                  | 463,229.61                 | 455,620.00                 | 441,015.62                 | 437,685.68                 |
| <b>TOTAL EXPENSES (non-budget items)</b> | 0.00                        | 78,784.38                  | 0.00                       | 34,520.37                  | 59,469.70                  |
| <b>TOTAL EXPENSES</b>                    | <b>459,830.00</b>           | <b>542,013.99</b>          | <b>455,620.00</b>          | <b>475,535.99</b>          | <b>497,155.38</b>          |
| <b>TOTAL INCOME</b>                      | <b>-20,590.00</b>           | <b>-42,681.10</b>          | <b>9,000.00</b>            | <b>19,585.68</b>           | <b>-39,822.18</b>          |

## **BOARD OF CARE FOR COMMUNITIES**

In 2021 Lutheran Church of the Cross was determined to keep following God's call to love and serve our neighbours. Love and service greeted those entering our doors first, and in Spirit-filled abundance, it flowed out to those in our community in the many ways described below.

After-worship fellowship was *verboden* for much of 2022, but when it was allowed, the Board members themselves stepped in to make it happen. We look forward to resuming this important tradition of tangible love and service as soon as weather and numbers permit. Thank you, Craig and the Resource Stewardship Committee, in this area.

Matching "the virus" step-by-step, the Call-out Campaign initiated last year has continued, providing accompaniment and attention to all who ask for it. Likewise, the Praying Friends program has renewed for another year, strengthening one-on-one relationships through prayer and conversation, including children and elders. We intend to continue, and possibly combine, these two programs during and after Covid. Thank you, Scott and Thiago, in these areas.

Month after month, the Women in Faith showed us all what faith-full love and service really looks like. They supported each other, read books together, quietly raised funds, did "random acts of kindness", and simply, refused to change who they are. Thank you, Gisela, in this area.

The Truth and Reconciliation Committee continued the long journey towards reconciliation and justice with our Indigenous neighbours. Bolstered by a financial grant from the BC Synod, their series of high-profile speakers informed and touched both church members and interested others. They also met to have lively discussions. Thank you, Bob and Lennor, in this area.

The Social Justice Committee has also been very active this year. They met the congregation's commitment to help the Shelbourne Community Kitchen with \$800 per month plus hands-on support. They welcomed refugee Merhawi – finally – and expertly helped him get settled in Victoria. They brought in a "human library" of anti-racism speakers. All year they delivered food and messages of welcome to Mount Tolmie Temporary Housing residents, and at Christmas, Angel Gifts to residents of Our Place. Thank you, Bob and Bill, in this area.

The Board is also responsible for the continuing ministries of Beyond Grief, Inclusive Christians (campus ministry), Luther House, and Reconciling In Christ, reaching out separately to grieving, post-secondary, and queer folks. Thank you, Pr. Lyndon, Pr. Lyle, Bob, and Bill in these areas. Thank you also, Maya and Scott, for your support to the Board with taking our minutes in 2021.

Lastly, I have to mention this was a 'rookie' board with many new members. Not that you could have guessed! Despite Covid restrictions and work and family demands, they quickly joined hands in the planning, sharing of ideas, and doing of all these ministries. Although there is so much more to do, it is with a grateful heart and thanks to God that I submit this report.

Respectfully submitted by:  
Karl Maier  
Care for Communities Chair



## **BOARD OF EDUCATION**

### **Sunday School**

During this past year both patience and creativity have been key for Sunday School. The long-awaited return to in-person worship also saw the return to in-person Sunday School. Initially, the children met outside in a tent or the Rotunda. These outdoor spaces provided safe and nature filled opportunities for learning, building relationships, and being creative. A heartfelt thank you to Florentien Verhage for her continued commitment to the Sunday School program, the children, and their families.

### **Lenten, Summer, and Advent Packages**

One of the strategies that continues to be implemented by the Board of Education is the assembly and distribution of packages for all children not yet confirmed. These packages always include a book that is rooted in the liturgical time of the year (by theme or colour), art experiences, and devotional items. Thank you to the many members of the Board of Education who have assembled and distributed these packages.

### **Summer Day Camp**

In collaboration with St. Luke Cedar Hill Anglican Church and St. George Anglican Church, an in-person camp was held outside on the grounds of St. George Anglican Church, from 9-12 daily on August 9-13, 2021. Not only did a number of adults from Lutheran Church of the Cross help with the planning and facilitation of the program but a number of the campers were also from Lutheran Church of the Cross. A significant amount of positive feedback was received regarding this outdoor in-person camp.

### **Adult Education**

There continues to be energy and enthusiasm for learning at Lutheran Church of the Cross. In the Spring of 2021 both Pastor Lyndon and Pastor Lyle facilitated discussion with members, via Zoom, as part of their participation in a course created by the University of Alberta entitled, *Indigenous Canada*. Many of these same folks joined Pastor Lyle, in the Fall of 2021, in a course by Harvard University titled, *Religion, Conflict, and Peace*. In addition, an in-person lectionary Bible study, facilitated by Denise Pawliuk commenced in September 2021.

### **Karren Stinson Bursary**

This past year the Karren Stinson bursary celebrated 40 years. To acknowledge this milestone an article was written and appeared within the *Canada Lutheran*. This article acknowledged the beginnings of the bursary and some recipients of the fund, such as the first recipient Bishop Susan Johnson.

Report respectfully submitted by:

Denise Pawliuk  
Education Chair

## **BOARD OF TRUSTEES**

2021 was an extraordinary year on all levels. COVID 19 and variants affected all aspects of life within the Lutheran Church of the Cross and still does today. Following Federal, Provincial, Municipal and Synod approved protocols, Lutheran Church of the Cross saw diminished in person services, very few rental clients and little opportunity for facility functions of any kind to occur. Nonetheless, the Trustees continued to oversee all aspects of the Church and Luther House maintenance in an effort to keep both in good and safe condition.

The Trustees this year were Grant Froyland, Murray Nelson, Eric Beiderwieden, Aron Johnson, Lee Rose, Ray Martinson, Tom Holcroft and Richard Bickel. We attended to all concerns relating to the mechanical equipment in the church and at Luther House and completed some scheduled and unscheduled repairs that arose. Trustees also relied upon the professional services from Bee Clean Janitorial Services, Mike's Lawn Care Service, Aqua Irrigation, GFL Environmental, Prices Alarm, T.K. Elevator Service, Pacific Coast Fire Services, E.B. Renovations, and Aon Insurance.

Trustees worked closely with the Luther House committee to see that all aspects of the house were kept in working condition for the residence. Calls for service saw a basement flood cleanup and carpet removal, water heater replacement, furnace repair and a variety of plumbing issues that were easily rectified. The house is showing its age however will be maintained until such time as the Multi Generational Project gains momentum.

Trustees identified to the Council that the upper hall floor could no longer be maintained in a safe condition. With permission, various options were explored and the most cost effective solution was to cover the existing floor with commercial grade vinyl products. An excellent product was supplied by Hourigans and installed with warranty. The new flooring was also installed in the rotunda. A fresh coat of paint was given to the hall and the space is brighter and inviting.

In keeping with the hall flooring replacement, hall lighting and electrical service upgrades are underway. These upgrades will utilize energy efficient bulbs with higher light imitating capabilities in keeping with our commitment towards Greening.

As reported last year, the 2022 Trustees budget lines pay the insurance costs, utilities, monthly services under contracts and all aspects of the daily operation of the building and grounds. Trustees continue to take on tasks to ensure the safety and security of the facility for all who attend as church members or from the wider Community. Your continued support for the work of the Trustees is greatly appreciated.

Respectfully submitted by:  
Grant Froyland  
Trustees Chair

## **BOARD OF WORSHIP**

As waves of COVID-19 continued throughout 2021, we worshipped together solely online until we returned to in-person worship in September. And although some attended in person, many chose to worship online until a time when the pandemic has subsided to the point where they will feel more confident to return. We are so grateful for the constant, thoughtful leadership of our co-pastors Lyndon and Lyle, and for the commitment and dedication of the entire worship team, who, working together, faithfully provided beautiful and inspiring worship services for God's people near and far.

We said a heartfelt farewell to Brian Wismath in August after eight years of his very capable direction and service as our Cantor. Brian and his partner, Emily, have moved to Stratford, Ontario and are happy being near their families.

In September we were delighted to welcome Nathan McDonald to take up the position of Kantor, with his many musical gifts and experience with Lutheran worship music and liturgy. The change in the position name to the German spelling of "Kantor" was to reflect the Lutheran tradition of a music leader and director for congregational worship.

We also said good-bye to Grady Forsberg, after three years as a Choral Scholar, returning home to Edmonton for postgraduate studies. We were very pleased that Carter Martin accepted the vacant Choral Scholar position, and that Abby Corpus agreed to continue in her role as Choral Scholar for a second year.

In October, an offer of donation to create a one term "Artist in Residence" position made it possible to engage José Tuazon, a cellist in his second year of a Masters degree at the University of Victoria. José's cello playing has been a beautiful addition to our worship music.

We give thanks for Lynn Jones and Dana McKee who used their skill and creativity to transform our worship space with the colour, textures and patterns of textiles, and for Lynn who shared with us her gift of expression through SAORI weaving.

We would like to say a special thank you to Grant Froyland, who after several years of coordinating the ushers, stepped back from the task when we returned to in-person worship in September. Thank you also to Craig Knight, who in his role as a member of the Resource Stewardship Committee, coordinated ushers through the end of 2021.

After not being able to have in-person worship for Advent and Christmas in 2020, it was wonderful to be able to do so this past year. Thank you to Rose and Rob Calland for picking up and delivering the Christmas Tree once again, and to the families who gathered to decorate it.

As the pandemic dragged on making us all weary, we are so very grateful for the many people, in addition to those already mentioned, who worked to make worship possible so that we could be restored and refreshed anew each week. These include our talented organist/musicians Karen Johnson-Lefsrud, Carolyn Hoekstra, Lorna Bjorkland and Gail Froyland, and our choir members; Assisting Ministers; the live stream crew; all who assisted with Altar Guild and ushering; and Nicky Ni and Donna Delaney who prepared our worship folders and inserts.

If anyone has been missed in giving thanks and recognition, please know your contributions are greatly appreciated.

Respectfully submitted by:  
Laura Cochrane  
Worship Chair

### **RESOURCE STEWARDSHIP COMMITTEE**

The Resource Stewardship Committee actively engaged with Church of the Cross boards and committees to identify their resource needs for achieving their goals. This effort led to an Invitation to Serve survey which was circulated to all members of the congregation in early January 2022. 31 members responded and the results were shared with Council and Boards.

Meetings of the committee included a regular review of the church's financial position and needs for the ongoing support of its staff, programs and facility. As 2021 drew to a close there was a return of several groups who rent space in the church building.

The committee is committed to supporting the Church of the Cross Vision and Priorities 2020 as we enter 2022.

Members of the Resource Stewardship Committee include: Craig Knight, chair, Angela Chorney, Barry Walker, Ann Baty, Rory Molnar and Pastor Lyle.

Respectfully submitted by:  
Craig Knight  
Resource Stewardship Chair

### **ALTAR GUILD**

This has been a year of uncertainty due to the pandemic. Unfortunately, the Altar Guild has not been very active. Thank you to those who have stepped in to prepare for communion each week. I have left our list of members intact at this time and hope before too long the virus will have diminished and we will become an active group in the church again.

Many thanks to all for carrying on.

Respectfully submitted by:  
Marge Adams  
Altar Guild Co-ordinator

## KARREN STINSON BURSARY COMMITTEE REPORT

The Karren Stinson Bursary was established in 1990 to honour the faith and commitment of Karren Louise Stinson who served as the parish worker at Church of the Cross. Karren began working in the church in 1983, resigning from that post in 1989 to enter the University of Victoria's School of Social Work. She was primarily involved with youth work, parish education and the ELW. It was a Maundy Thursday evening just after she had helped in the service that Karren was stricken with a burst aneurysm. She survived that tragic event only to succumb to a medical procedure performed on her birthday, April 21<sup>st</sup>. It was a medical procedure which went terribly wrong and Karren lay in a coma until she passed away on August 13, 1990.

The Karren Stinson Bursary gives financial assistance to Christians involved in Post-secondary education leading to a vocation of service. Each year a bursary is awarded to a deserving candidate of the Lutheran and/or Anglican faith in Western Canada. The amount of the bursary varied due to interest rates of the Endowment fund.

This year the committee met a few times by Zoom and in person to make changes to the application form and to set the amount of the bursary at one thousand dollars.

We were unable to have a fund-raising activity or a coffee Sunday(s) due to the Covid-19 restrictions. We were successful in having the Canada Lutheran Magazine print an article about the bursary's 30<sup>th</sup> anniversary. Our thanks to the B.C. editor, Rachel Genge, for her able assistance.

At the December meeting, the committee selected **Nole Kjemhus** and **Katherine Murray** to receive the bursary awards. Each received a cheque in the amount of five hundred dollars. Mr. Kjemhus is from Beaverlodge, Alberta and is working toward a teaching degree. He is very active in the Lutheran church. Ms. Murray is from Abbotsford, B.C. and is working toward being an ordained deacon in the Anglican Church. She, too, is very active in her church. Both have written letters of thanks to the committee.

Members of the committee are – Catherine Krock (Chair), Gisela Braniff (Secretary), Iris Schoffer (Treasurer), Franklin Murphy, Barbara Reul, and Sharon Warren (Education committee rep).

The committee is grateful for the prayers and financial support we receive from the congregation. Without your kindness and generosity, we would have a more difficult time.

With many thanks, we are grateful to Nicky for the help she so ably gives the committee.

Respectfully submitted by:  
Catherine Krock

**KARREN STINSON BURSARY FUND**

**January 1<sup>st</sup> to December 31<sup>st</sup>, 2021**

|   |                    |                    |
|---|--------------------|--------------------|
| <b>Balance as of<br/>January 1<sup>st</sup>, 2021</b> |                    | <b>\$43,709.54</b> |
|   |                    |                    |
| <b>Receipts</b>                                       |                    |                    |
| Contributions   | \$1,666.04         |                    |
|   |                    |                    |
| Interest  | \$744.38           |                    |
| <b>Subtotal</b>                                       | <b>\$2,410.42</b>  | <b>\$46,119.96</b> |
|   |                    |                    |
| <b>Disbursements</b>                                  |                    |                    |
| Bursaries   | \$1,000.00         |                    |
| Service charge  | \$21.10            |                    |
| <b>Subtotal</b>                                       | <b>\$1,021.10</b>  | <b>\$45,098.86</b> |
|   |                    |                    |
| <b>Investments are in term deposit of</b>             |                    |                    |
| TD Dec.16 /2020 to Feb.14/2022<br>0.6% interest       | \$6,181.00         |                    |
| TD Jan. 26/2021 to Jan. 26/2022<br>0.5% interest      | \$37,000.00        |                    |
| <b>Subtotal</b>                                       | <b>\$43,181.00</b> | <b>\$43,181.00</b> |
|   |                    |                    |
| <b>Balance in bank account</b>                        | \$1917.86          |                    |
| <b>Total</b>  | <b>\$45,098.86</b> | <b>\$45,098.86</b> |

## MUTUAL MINISTRY COMMITTEE REPORT TO AGM

The Mutual Ministry Committee continued to fulfil its role as outlined by in the terms of reference to:

- Act as a confidential sounding board and support team for our pastors
- Review and provide timely compensation recommendations to Council for our pastors
- Support continuing education possibilities in light of the pastors' needs and the needs of the congregation
- Serve as an open communications channel regarding conditions and attitudes within the congregation
- Evaluate the ministry
- Work towards conflict resolution as it arises and involves the pastors.

The Committee met through the year with the pastors via Zoom, and the Chair in person, to discuss the work of their respective ministries, managing through the pandemic present, and the new opportunities for the congregation and broader LCC

Pastor Lyndon Sayers' family was challenged this year with their rental house being sold by the owner. The Committee and LCC Council sought to support Lyndon in his precarious housing situation.

Fortunately, Lyndon's family was able to purchase a home in Victoria, within the same catchment where his children go to school. The Committee is grateful that Pastor Lyndon and his family were able to achieve this step in achieving home-ownership and housing security.

The Committee has also been engaged in drafting a Ministry evaluation this year. The evaluation has been finalized and distributed to the congregation in February 2022. Given the challenges of circulating physical copies, the Committee distributed the evaluation through multiple channels including physical copies, online forms, as well as more personal interactive opportunities such as Zoom forums and personal calls to those who may not otherwise participate in the evaluation. The results will be collated and shared with the congregation.

The Committee was also pleased to support Pastor Lyle McKenzie's sabbatical, which began in early 2022. The sabbatical provides an opportunity of learning, renewal and supports the Pastor's growth in their ministry at LCC. The Committee would like to thank Council and the congregation in their support of Lyle's sabbatical and Lyndon's leadership during this period.

Members serving on the Mutual Ministry Committee this year were, Alissa Cartwright, Angela Chorney, Grant Froyland, Dana McKee, Pastor Lyndon, Pastor Lyle, and myself. I would also like to personally thank the Committee for serving on the Committee, their time, commitment, guidance and support.

Respectfully submitted by:

Johann Kuntze

Mutual Ministries Chair

## **SOCIAL JUSTICE COMMITTEE**

*"You crown the year with your goodness..."* Psalm 65:11a

In the midst of Year 2 of the pandemic – in the midst of pandemic fatigue - we can say without hesitation that God has crowned this very difficult year with goodness! It has been a remarkable time of kindness, generosity, support, new ideas and action.

New this year was a "human library" coordinated by Susanne Standeven. With speakers from varying fields, we heard and learned about the many facets of racism. We look forward to continuing our focus on anti-racism by hearing more voices and learning what we might say or do when witnessing or confronting racism.

New this year was our show of support and acceptance of our new neighbours at the Mt. Tolmie Temporary Housing unit down the street. Each month treats are dropped off for the residents and staff, with a kind word of welcome from their friends at Lutheran Church of the Cross.

Throughout 2021, the Social Justice Committee has been working hard to continue our financial and hands-on support for Shelbourne Community Kitchen. Because of the generous giving of our parish community, and with a boost from the BC Synod, we have been able to meet our commitment of donating \$800 per month to the kitchen to help finance their grocery store voucher program.

Once again, we made a Christmas donation to the Rainbow Kitchen whose mission is to "fill bellies and feed souls"!

We committed to and fulfilled our goal of providing 30 Angel Gifts to the good folk at Our Place, not seeing but knowing that each gift was received with a smile!

Heartbroken, we watched the humanitarian crisis unfold in Afghanistan. Talks began and will continue in the next few months with individuals from the SJC and the local mosque, in hopes that we might partner together to sponsor and/or aid an Afghan individual or family who has been forced to flee their home and country.

And if that wasn't enough, after a long wait we finally welcomed Merhawi to Victoria! Together with the sponsorship team, we navigated through the government protocols of welcoming a newcomer during this time of pandemic. He is thriving! When asked about our recent snowfall, he replied "ow yeah! I see the first time a snow so I'm happy!" We look forward to a time when we can introduce him to you all.

And none of this would have been possible without YOUR very generous and continuous compassion and financial support! We thank you so sincerely! And there is no font big or bold enough to say THANK YOU! to our Social Justice Committee members: Susan Beiderwieden (retiring), Terrance Berscheid, Lois Karwandy, Craig Knight, Bob Kohlert (retiring), Sabine Lehr, Barb Smart, Susanne Standeven (retiring), and Bill Williams. Together we have done and will continue to do mighty things!

Respectfully submitted by,  
Sherry Coughlin  
Social Justice Chair



## WOMEN IN FAITH

The Women in Faith (WIF) group provides an opportunity for women in our congregation to gather together in person or virtually and is open to all women in the congregation.

The Book Group gathered by Zoom for eight months during the year. Members of the group recommend books for others to read and a different one was chosen for each month. During our meetings some additional information is provided about the author and the book and then a discussion regarding the book follows.

Some members of WIF met twice during the fall for a walk. This provided an opportunity for us to meet socially as well as get some exercise in a safe manner.

During September when the church was celebrating Caring for our Creation, we encouraged members of the congregation to take pictures of God's creations and submit them to the church to be posted on the church's Facebook page and website. WIF took a walk in Beacon Hill Park in the rain and took several pictures which were posted.

Women in Faith hosted the reception for one Celebration of Life that was held during the year.

With the help of several stores in the area we put together bags which were delivered to the residents of Harrison Place before Christmas. A gift card for Fairways was also provided to each resident. The women residing in that facility were grateful for the bags which they received.

Women in Faith look forward to the time when we will be able to safely meet in person once again. I would like to remind all women of the congregation that they are welcome to participate in any activities organized by Women in Faith. If anyone is interested in being on the executive please contact me.

2020 Executive  
Janice Nelson (Chair)  
Gisela Braniff  
Nancy Murphy  
Char Holcroft  
Joanne Frisk

Respectfully submitted by:  
Janice Nelson  
WIF Chair

## GREENING COMMITTEE REPORT

### **2020 Nov 4<sup>th</sup> 1<sup>st</sup> Greening Committee Meeting**

Susan Beiderwieden Chair, Sherry Coughlin, Joanne Henning, Karl Maier, Dave Lefsrud, Susan Standeven

Intent to register LCC with ELCIC as a Green Faith Community and to explore what a Greening Committee means within our faith community

### **2021**

- Jan. 6, 2021 receive ELCIC Accreditation Letter
- Church Walk About with Trustees to learn about products and practices
- Explored environmental issues; created an online electronic resource list with reliable agencies and websites to access information
- Set three projects for the year
- April Earth Day; educational focus on plastics and recycling
- Summer Videos introduced members of Committee and congregation on how their love of Creation manifests itself in their lives and practices
- Craig Knight joined meetings to stimulate and coordinate resource thinking within LCC
- Sept. hosted a Climate Conversation with Beth Eden; live and live streaming
- Nov. distributed 135 cloth Advent Bags; celebrating green Christmas practices
- Susan to step down as Chair for 2022 Sabbatical announced in summer; Dave and Susanne unable to continue for 2022
- Committee consisting of Karl, Sherry and Jo will continue; to share or rotate duties that include liaison with SJC and BOT into 2022

Respectfully submitted by:

Susan Beiderwieden

Greening Chair

## LUTHER HOUSE REPORT

Luther House is part of Church of the Cross' involvement with Multifaith Services at the University of Victoria. It serves as a residence for up to six post-secondary students who are interested in forming a community supportive of student and spiritual life together.

Among their commitments is to meet with one of the pastors regularly and to host a monthly supper for other students. Due to COVID however, these suppers have not been a possibility.

2021 was a challenge for the six residents as they studied, worked and traveled to and from family. The residents adhered to safety protocols and through it all remained healthy and safe.

The Luther House Committee (Gail Froyland, Lori McKenzie and Margaret Dykeman) supports the Luther House community, individual residents and deals with maintenance and community issues.

Thanks especially to the Trustees who always respond in a timely manner to take care of building issues. Thank you also to those who support the residents with gifts of food, friendship and prayers.

If you are interested in or know of anyone who may be interested in sharing in the community of Luther House, information and application forms are available through the church office.

Respectfully submitted by:  
Gail Froyland  
Luther House Coordinator

## **JOINT PLANNING COMMITTEE WITH ST. LUKE'S**

The committee met virtually in April 2021 and discussed a variety of different activities that we hoped would take place in 2021. This planning was tempered by the unknowns of what pandemic restrictions would affect our planning. In June, Pastors Lyle and Lyndon had a discussion with Rector Daniel Fortier with a decision not to meet again as a committee until after restrictions were lifted.

Respectfully submitted by:  
Jeanie Stann

## **SEMINARIAN REPORT**

The process to become a Deacon within the ELCIC has four distinct components: a formation event; completion of training at a seminary, clinical spiritual care practicum hours, and a field placement or internship.

During 2021, my journey towards becoming a Deacon within the ELCIC continued. I have now completed seven of the required nine courses and expect I will complete the remaining course work by the end of 2022. With the support and direction of my Committee for Theological Education and Learning (CTEL) relator I am hoping to meet the clinical spiritual care practicum hours. Upon completion of the academic and clinical spiritual care practicum hours, I will be eligible to embark upon the field placement.

An interesting component of every Seminarian's education is engaging in learning within their home church. During 2021, I had the opportunity to be the chair of the Board of Education, preach on Diaconal Sunday, share a few children's messages, and to be leading a Lectionary Bible Study on Wednesday mornings.

Over the past year I have also become more involved with the diaconal community within the ELCIC. This group of people have a diversity of calls that include, but are not limited to: Assistant to the Bishop, spiritual director, minister of music, and media instructor at Martin Luther University College. This group typically meets monthly and is currently engaged in a process of discernment.

I would like to take a moment to thank Pastor Lyle who has been my mentor during this process, Pastor Lyndon for his encouragement, numerous members of the congregation, and Pastor Ed Chell who is my CTCL relator.

Respectfully and appreciatively submitted  
Denise Pawliuk

## **SHELBOURNE COMMUNITY KITCHEN REPORT**

We know that resilient communities are formed when everyone works together. Such is the story of the Kitchen in 2021, a very challenging year. Amidst the COVID-19 pandemic, Phase 1 of the renovation project and the subsequent move, the Kitchen kept on distributing fresh and healthy food to more than 870 families and individuals in our community. In October, we opened our pink doors and welcomed all members to the new home of the Shelbourne Community Kitchen in the lower hall of the church.

The on-going pandemic, the move and the reno, combined with the rising cost of food, caused the Kitchen to incur some significant expenses. Thanks to the passion and dedication for the Kitchen's work, our project manager, Craig Thomas from Banyan Group, reached out to his network and helped to raise over \$112,000 in donated time and materials to make our new home a reality!

Thanks to an amazing partnership with Omnivore Acres and the newly installed Cedar Hill container garden, the volunteer garden team hit an all-time record, harvesting 8,010 pounds of organic produce this year. This is more than the Kitchen has grown in all of the previous growing seasons combined! Virtual cooking classes continued before and after the move.

A generous anonymous donor twice challenged us to raise \$25,000 which they would match. Our fantastic community of donors generously helped us reach our goal in both July and December. Dozens of local businesses and community groups also held fall food drives bringing in much needed food and supplies to help fill the Pantry shelves. A total of 37,575 pounds of food was distributed.

In the words of Kim Cummins, Program Director, "The outpour of generous support that we have received in 2021 has left our team truly humbled. We are forever grateful, and their support has helped our organization get through the most challenging financial year we have ever faced at the Shelbourne Community Kitchen. We want to send our heart-felt thanks to all of our volunteers, donors, grantors, and members for working alongside us during all the changes and challenges we faced this year."

In addition to your thoughtful donations, please "share our story" with the community, highlighting the work of volunteers and engaging around the causes of food insecurity. Check out the new website: <https://shelbournecommunitykitchen.ca>

Respectfully submitted by:

Ann Baty,  
Vice-president, SCK Board